

## *Anti Bribery Policy Statement*

At Teccon we are committed to doing the right thing, the right way. Our Code of Ethics and Behaviour outlines the standards and behaviours that Teccon Ltd upholds as a Company, to ensure that the highest standards of honesty and integrity are maintained. This is more important than ever because strict new rules brought in by the Bribery Act.

We operate a zero tolerance approach to the making or receiving of bribes or corrupt payments, in any form. This type of conduct is absolutely prohibited whether committed by employees or anyone else acting on the Company's behalf.

This policy sets out what is and is not acceptable in general terms, but if you are in any doubt as to whether any conduct could amount to bribery, the matter should be referred to the Managing Director, Mr William Macdonald, who is the Chief Compliance Officer for this policy. It is essential that you read and comply with this policy.

Signed on behalf of Teccon Ltd

A handwritten signature in blue ink, appearing to read 'W Macdonald'.

W Macdonald  
Managing Director  
20th September 2017