

## *Human Rights Policy*

Teccon Ltd is committed to developing an organisational culture which implements a policy of support for internationally recognised human rights and seeks to avoid complicity in human rights abuses. We support the principles contained within the Universal declaration of Human Rights, the OECD Guidelines for Multinational Enterprises and the ILO Core conventions on labour Standards. abb.

Teccon Ltd respect international human rights principles aimed at promoting and protecting human rights, including the United Nations Declaration of Human Rights and the International labour Organisation's declaration on Fundamental Principles and rights at Work. Teccon Ltd commits to support human rights.

Signed on behalf of Teccon Ltd

A handwritten signature in blue ink, appearing to read 'W Macdonald'.

W Macdonald  
Managing Director  
20th September 2017